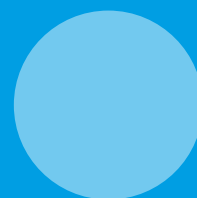
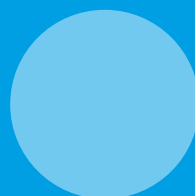



COM PANY PRO FILE





**“ HOWEVER TECHNOLOGICALLY ADVANCED
AN AUTOMATION IS, IT MUST ALWAYS BE
DESIGNED AROUND THE NEEDS OF A PERSON. ”**

Paolo Menuzzo
President of CAME Group

CAME 

THE SKILL OF TRANSLATING ACTIONS INTO EMOTIONS

In a world where technology is everything, we have put the focus back on people. It is our way of caring for everything that is important, and our skill in finding innovative solutions before the need arises. It is our respect for people, their dreams, ideas and projects.

Knowing how to be close, with a light touch. It is our ability to forecast, to think about people, their wellbeing and the way in which they like to live. It is our ingenuity in always finding the best idea, the one which blends technology into human life.

All this is the fruit of our know-how, our passion for what we do, and how we do it.



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FOREVER INNOVATORS



In over 60 years of passion, of investing in new technologies in the **Home & Building Automation** market, we at CAME, thanks to the trust conferred to us by our customers, have become a **go-to brand** and a **global partner** for **integrated solutions engineered for automating, controlling and securing residential, public and urban spaces, resulting in intelligent and healthy living and working spaces for people.**

We have built quality relationships with many professional installers, that carry forward CAME's values, bringing innovation into the lives of our customers around the world.

Our evolution translates into solutions on behalf people. Our technology becomes strategic for defining scenarios of a new way of thinking about and living the future.



CAME MILESTONES

OUR JOURNEY THROUGH TECHNOLOGY

The key milestones of our history involve homes, office spaces and urban public venues. We have a vision of system integration that has by now become part of our way of innovating, by contributing to improve the lifestyle of people with solutions which we can no longer do without.

A continuous path that has led us to the present, with the same drive for doing that we had 60 years ago, knowing full well that we can do much more. A journey paved with success stories and great ambition. From automation to the more innovative **Smart City projects**: places for intelligent choices that can evolve our standards of

living, improve the environment, buildings, mobility, and services designed to help people and businesses.

We are constantly dealing with projects that begin with products and that evolved into integrated solutions and advanced services via our network of international professionals and partners.

Tangible results that we can achieve thanks to our know-how, the professionalism of our collaborators and the synergies among various departments and the Group's business.

THE START OF CAME'S STORY

THE 50S AND 60S

The post-WW2 period as a historical phase that marked the birth of new needs and great inventions, which generated the ability to dream and create new functions and new standards to serve people.

- In 1953, among the Group's first inventions, we find the backlit, doorbell name-plaque, the precursor of modern video intercom entry panels.
- In 1968, the piezoelectric gas lighter revolutionized life at home.

THE AUTOMATIC GATE IS BORN

THE 70S

The idea of improving the people's lives, to make it more comfortable and safer, inspires us to create new products:

- The first new motors with integrated electronics for CAME gates are created. We also patent our first electro-mechanical motor for swing gates.
- CAME is the first company to introduce a totally underground - and therefore "invisible" - motor, improving the aesthetics of our gates.

MORE APPLIED INTELLIGENCE AND MORE SECURITY

THE 80S

Technologies and habitats evolve, and with them the professional know how: spanning from artisanal logics to ever more industrial ones. The R&D division becomes a strategic function.

- The first cursor-operated chronothermostat is patented; a novel solution to allows to more efficiently manage the temperature in our living spaces.
- The new urban culture and increased traffic flows increase the need for controls. As a response, CAME creates its first retractable bollard, which is still used for security purposes at sensitive sites.

THE NEW FRONTIER OF MODERNITY

THE 90S

Made in Italy reaches ever higher standards of quality and experience.

- A network of foreign branches and distributors is set up to make innovation accessible through products, installation services and support.
- In 1998, first CAME SMS-based pay-to-park systems are introduced.
- Creation of Génération 6, the first bollard to feature a MONOBLOC® single-body system, ensuring greater resistance against impact.
- CAME becomes business partner for large projects involving access control, and private and public automation on an international scale. At Aix en Provence Came sets up the first ever pedestrian area managed entirely by a centralized system.

MAN AND HIS HABITATS THROUGH TECHNOLOGY

2000-2005

Along with evolved set ups and standards driven by networks and connectivity, all systems now develop towards integrated and remote management modes of residential and collective contexts to meet the needs of an ever greater hunger for smart living.

- Integrated video entry systems, temperature control and burglar alarm technologies appear on the market. CAME introduces its large-scale Home & Building automation systems.



AMBITION IS MEASURED IN AMBITIOUS PROJECTS

2010-2020

When experience and partnerships lead to expand our mentality and our horizons.

- CAME creates its Urban & Business Solutions department, focusing on research of new technologies to support the customers in their integrated projects.
- CAME provides the access-control system for EXPO Milano 2015, an important step for the company, which is able to consolidate this progress by delivering another large-scale project for the EXPO Astana 2017. These projects showcase CAME's ability to provide integrated systems and manage urban spaces intelligently.
- CAME strengthens its leadership in the global market for security and control solutions for pedestrian and vehicle access points.



CAME MILESTONES.

- CAME parking solutions are chosen by the world's largest airport operators for the management of their parking lots. Examples include London Gatwick and Joseph Terradellas - El Prat in Barcelona.

A NEW CULTURE OF SECURITY IS BORN

2005-2010

Our experience and sizeable investments in R&D enable us to improve the performance of our products in terms of features and security, to benefit both professional technicians and end-users alike.

- CAME launches its EN TESTED technology, introducing a cutting-edge safety culture which pre-emptes European regulations to impose new quality standards in the field of automation.
- In 2010, the ONE line of high-security bollards is created. The subject of constant evolutions, this range is the only collection able to withstand two consecutive crash tests and obtains IWA 14-1:2013 & PAS68:2013 certification encompassing high security and the protection of sensitive sites.



THE PRESENT IS ALREADY THE FUTURE

Today's technological challenges go hand in hand with organizational and service delivery issues. It is ever more important to provide connected automation to meet the pressing pace of our lifestyles and changing needs.

To this end, our Connect works as a project that includes all of our products and services. It is the only one that can lead to new achievements in terms of quality for CAME professionals and end customers.



MEANINGFUL ACTIONS TO DRIVE CONTINUOUS IMPROVEMENT. QUALITY INSIDE.



We are the quality we aspire to.

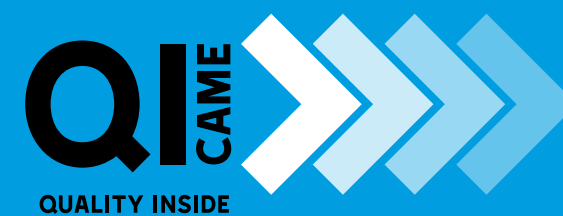
The CAME approach is based on the continuous improvement of production processes, security, and relations, with the understanding that great results are only possible if everyone plays their part.

This is the ethos behind **Quality Inside**, a project that involves the CAME men and women and the professionals who rely on our products to provide increasingly reliable and innovative solutions that improve their customers' quality of life.

Quality is our guiding principle: we want to raise all production system standards and make quality a widespread and shared value in all company systems.

A process of constantly measuring our results which incentivizes the spread of positive practices and the replicability of the standards achieved throughout the entire product design and development cycle.

This scenario gives rise to an organizational structure that promotes constant, productive, and open dialogue between all of the traditional areas of the CAME system: **R&D - central test lab - production - logistics - service.**



A NEW SMART PRODUCTION PROCESS FOR NEW RESULTS.

Q.I. adds a specific process to the four traditional steps aimed at continuously improving production processes, which includes continuously sharing results in order to spread positive practices and ensure the replicability of the standards achieved.



1.

PLAN
Understanding
the reasons
allows producing
sustainable solutions.



2.

DO
The plan is
implemented, the
process carried out,
the product created.



3.

CHECK
Check if the actual
results correspond
with the theory in
real conditions.



4.

ACT
The problem
has been solved,
an improvement
has been made.



SHARE

**FOSTERING CHANGE.
SPREADING QUALITY.**



Find out more
came.com/qi

MANY CULTURES, ONE DESTINATION

People are our most valuable resource. They perform vital functions in activities in which security, quality and attention to customer needs are fundamental. Currently our Group has **1,700 employees around the world** and a presence in a wide range of markets that offers important opportunities for growth. The heart of our group is **at our Headquarters in Dossor di Casier – Treviso**, the planning and design center and core of our entire engineering effort. But our production plants are located in strategic locations that allows us to integrate **Made-in-Italy** with Europe's cutting edge technologies.

In **Barcelona**, Spain, with **CAME Parkare**, the leading state-of-the-art parking facility designer. In **France**, with **CAME Urbaco**, forever at the forefront in urban management and home of the automatic bollard. In **the UK**, with the production plants specialized in video intercom entry solutions. In **Turkey**, with **CAME Özak**, a company specialised in vehicle and pedestrian access control. In **Italy** our offer is completed with the Development Unit at Sesto al Reghena, the state-of-the-art electronics engineering center, plus **CAME Go's** know-how, all standing for Made-in-Italy manufacturing quality and with **CAME BTech**, a company specializing in the development of automation solutions and technologies for automatic curtains and blinds.

EMPLOYEES
AROUND THE WORLD

1700

TURNOVER
(MIO EUR)

254

CAME 

ALWAYS ONE STEP AHEAD

We are a brand leader in the design of integrated solutions for the automation, control, and security of residential, public, and urban environments, creating smart spaces that improve people's quality of life. The Group's solutions range from automations for entrances to video door entry systems, from temperature control to home automation, and from burglar-proof security systems to sectional doors for garages and industrial gates. We also provide solutions for managing automated parking lots, turnstiles for pedestrian access control and road barriers, automatic bollards, and road blockers for vehicle access control and high security. Our unique and distinctive corporate vision makes us a highly innovative and reliable technology partner.

CAME  BPT

CAME  PARKARE

CAME  URBACO

CAME  GO

CAME  ÖZAK

CAME  BTECH

WORLDWIDE
DISTRIBUTORS
AND PARTNERS

480

MANUFACTURING
PLANTS

7

COUNTRIES WITH DIRECT
BRANCHES

21

COUNTRIES WITH PARTNERS
AND DISTRIBUTORS

118

R&D CENTRES

6

OUR WORLDWIDE NETWORK

We have a worldwide network. From our Treviso Headquarters - the heart of the Group - we coordinate 7 production plants and 6 R&D centres. We sit across the market thanks to branches in 21 countries, and operate in 118 countries through our business partners and distributors.

The complexity involved in living spaces and in mobility flows require ever greater protection and security, plus enhanced reactive capacity and greater know-how that embrace an integrated and global vision of the world. We are the **technology partner** for those projects that require **integrated systems** for **improving the quality** of our living space - whether private or public. Our products are made for controlling homes, managing urban venues and workplaces, of any kind, anywhere in the world.

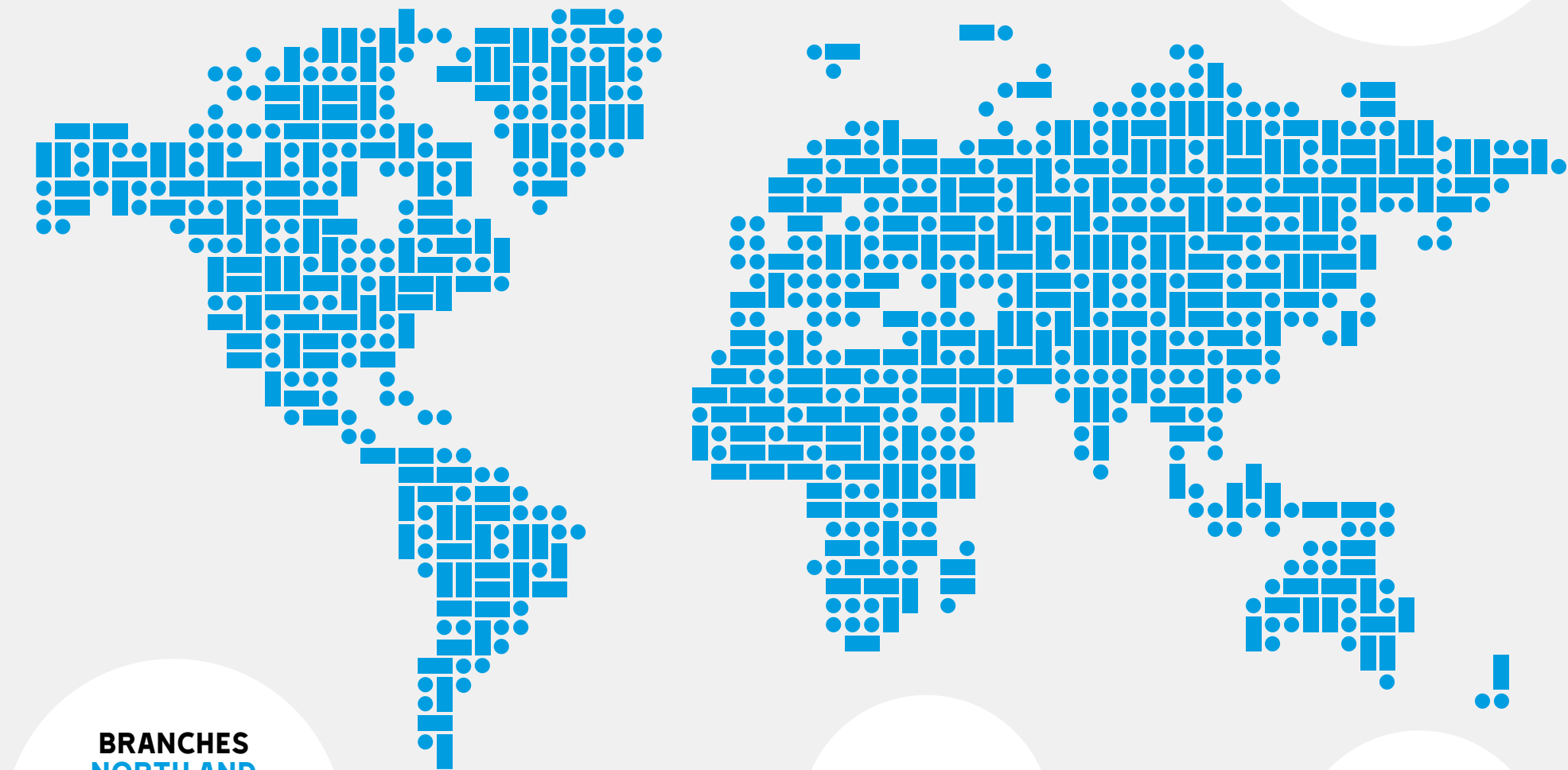
Our Group shares common goals, which go beyond single specializations. Thanks to the synergies among all our divisions and brands, we share an operating approach that enriches our diversity.



CAME HQ
Treviso - Italy

**BRANCHES
EUROPE**

Italy	Poland
Belgium	Portugal
Croatia	Russia
France	Spain
Germany	The United Kingdom
Ireland	Turkey
Netherlands	



**BRANCHES
NORTH AND
LATIN AMERICA**

Brazil
Chile
Mexico
Peru
USA

**BRANCHES
AFRICA**

South Africa

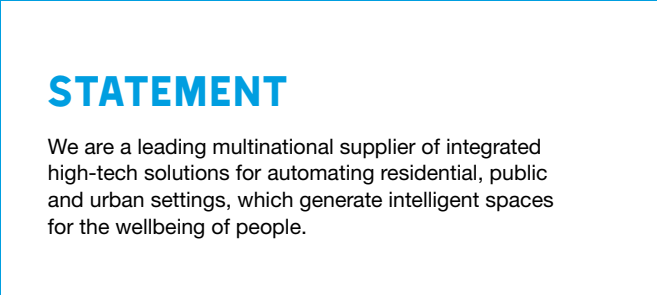
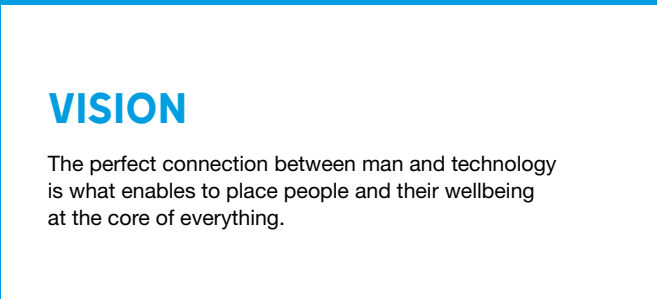
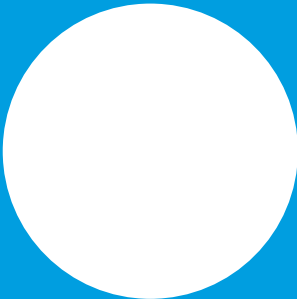
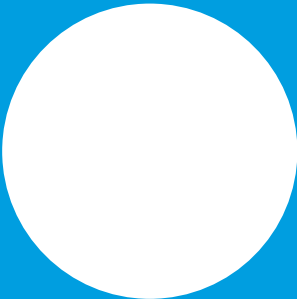
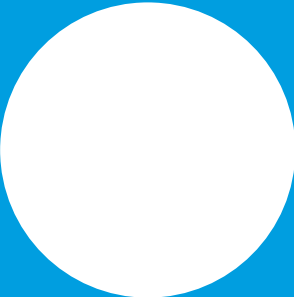
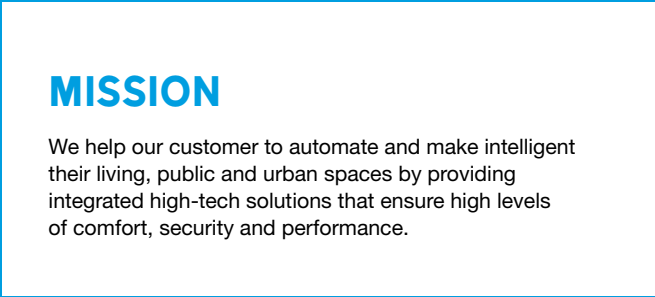
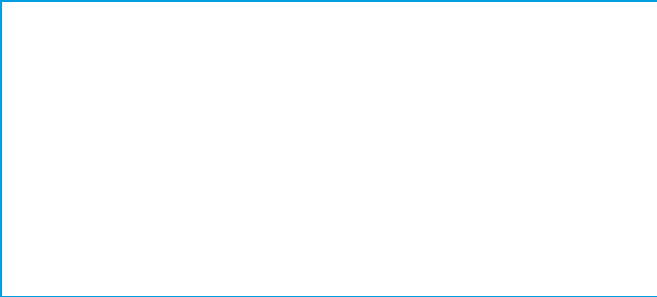
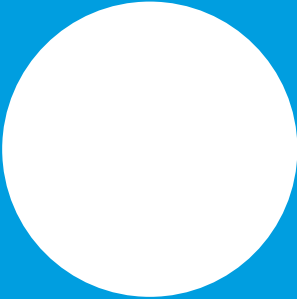
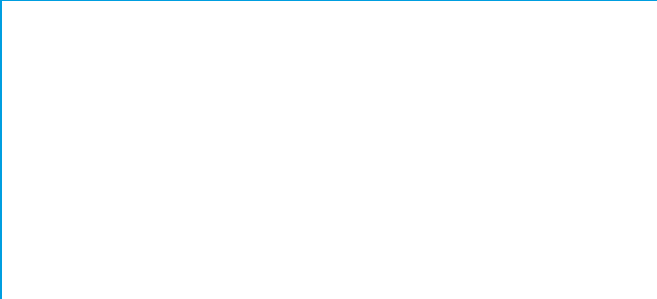
**BRANCHES
ASIA**

India
UAE

A NEW WAY OF THINKING, A NEW WAY OF DOING

We aim to create a new balance in the relationship between man and technology, to improve the work of professional installers and their needs, by creating competences, investing in research that leads to new solutions on a global scale.

A path that has given us the skill to change and respond efficiently to the changing needs of a changing society, through a network of professional installers, that is, of first ambassadors of our innovation. People that can meet the challenges with our cutting-edge products and quality services.



CAME: THE FOUR LAWS OF HUMAN AUTOMATION

Our corporate values have given life to four fundamental principles that have always inspired us. We look far ahead, imagining how the world will be when we live in it and which values we will need to grow: **talking, passion, know-how** are the qualities that enable us to pinpoint the most promising opportunities to help people automate and make smarter the places where they live by offering integrated technological solutions that ensure comfort, security and performance in residential, business and urban settings.



CARE

MAN IS THE MEASURE FOR DEFINING
EVERY TYPE OF AUTOMATION

ACTION

ALL AUTOMATION SOLUTIONS MUST
ANTICIPATE THE NEEDS OF PEOPLE

MULTICULTURAL

EVERY AUTOMATION MUST RESPECT
ALL OF THE WORLD'S CULTURES

EXPERIENCE

EVERY AUTOMATION MUST LET
PEOPLE BE THEMSELVES

MAN
IS THE MEASURE
FOR DEFINING
EVERY TYPE
OF AUTOMATION



COMPANY PROFILE

CARE

We make every effort to train our **partners - CAME professional installers** - with a highly specialised programme including in-depth product technical analysis, anticipating new products and installation methods and analysing directives and system compliance requirements as per European regulations. The added value of our approach derives from our status as producers and our

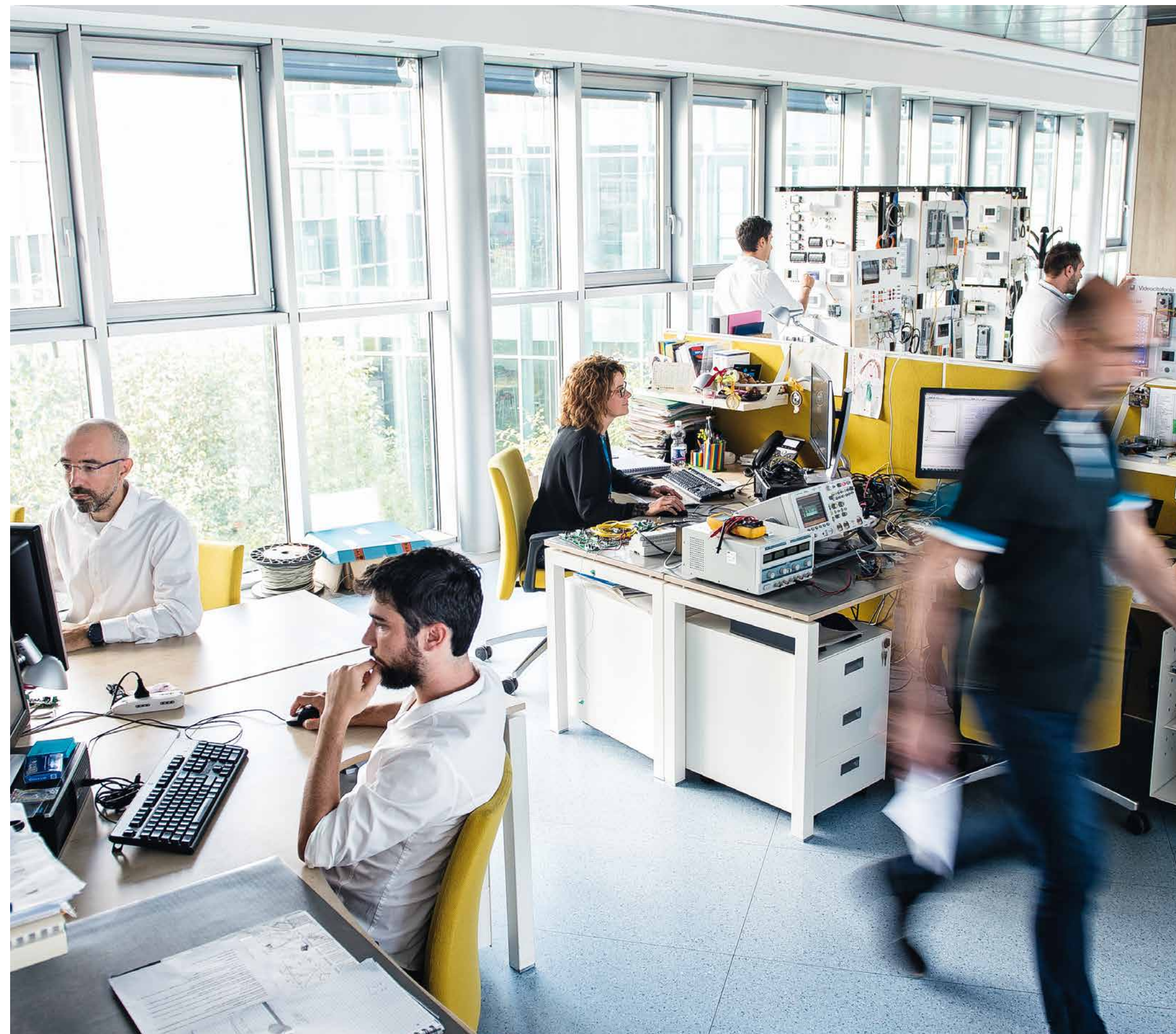
ability to propose initiatives designed to ensure our products are known inside out. Our courses have an important practical element and aim to enable all CAME partners to use technology with complete independence, teaching them how to reduce installation times, improving the standard of their work and optimising the service offered to the customer.

As well as catering to the needs of professionals and end users, our Assistance service and 24-hour Call Center also generate useful feedback from the over 150,000 customers they deal with each year, enabling us to improve our quality standards and guarantee Customer Quality.

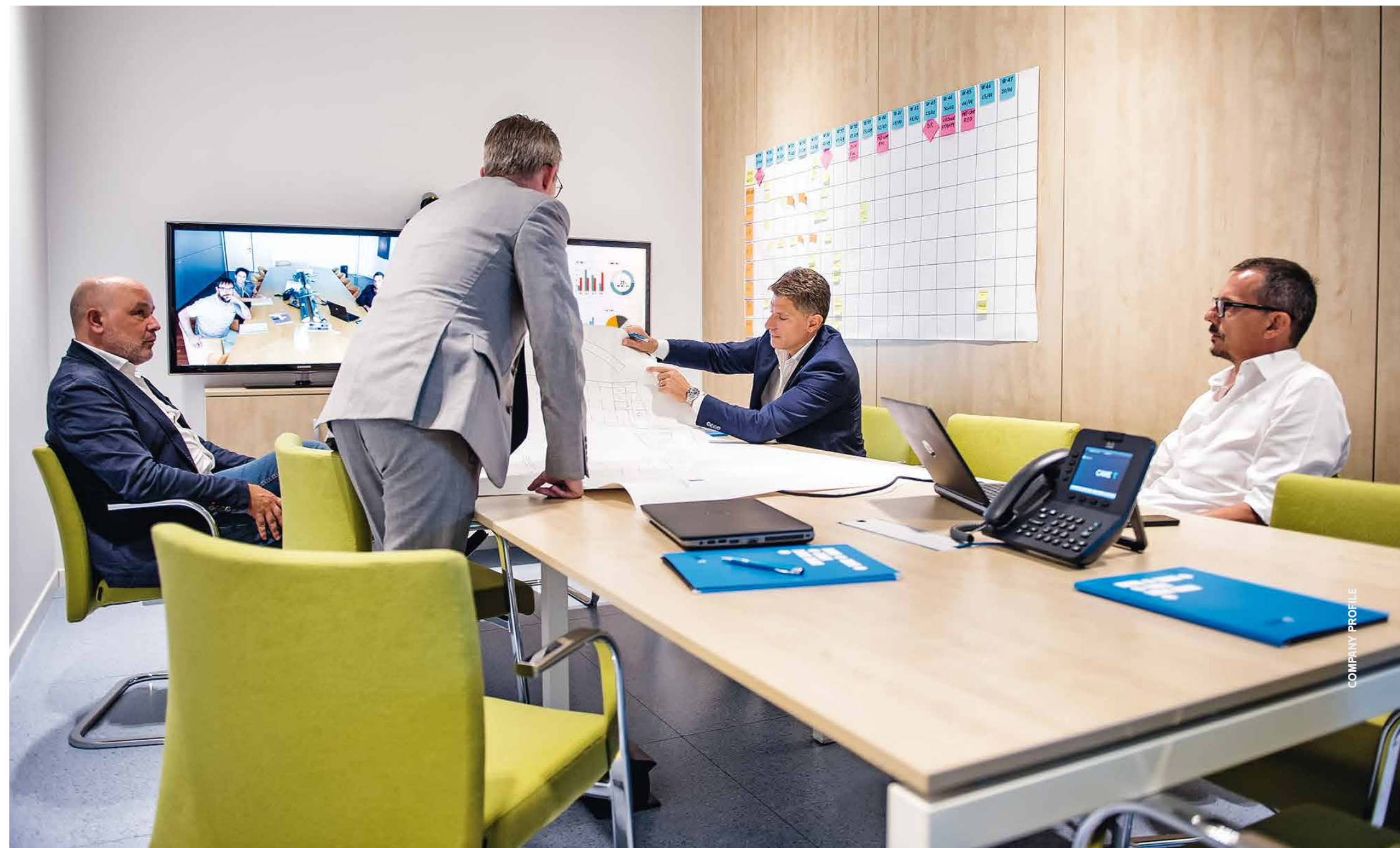
ALL AUTOMATION SOLUTIONS MUST ANTICIPATE THE NEEDS OF PEOPLE

ACTION

We make significant investment in **R&D**, which we consider an indispensable part of our strategy to continue to increase the level of innovation across our projects. We invest in ambitious research and development projects, to ensure we can deliver top-level global solutions across every market segment. With a team of **120 skilled** designers and engineers, and over **50 patents** registered, our innovative mindset is clear for all to see. To support our spirit of continuous improvement, we cooperate with authoritative entities and certified test-houses, as well as relying on our internal **Central Test Lab**, to provide vital support to our R&D units. This means that all our products - right from the early stages of development and design - are tested and certified as highly reliable. Our Central Test Lab ensures that products are tested well beyond their limits. The lab area is equipped with a series of facilities which reproduce varied atmospheric conditions, allowing us to acquire useful information and develop technological solutions that can adapt to any operating context. This is a huge asset that allows us to adopt a proactive, innovative mindset when designing new products while ensuring full compliance with strict European safety standards and reducing **time-to-market**.



EVERY AUTOMATION
MUST RESPECT
ALL OF THE WORLD'S
CULTURES



COMPANY PROFILE

MULTICULTURAL

When it comes to quality of life, we speak every language in the world. Our open mindset enables us to quickly and effectively respond to the challenges of global competition by offering solutions designed specifically for each market.

Our focus on multiculturalism begins with active listening and product trend analysis and influences everything we design and everything we do.

Our ability to provide **made-to-order solutions** is one of our biggest competitive edges, because it ensures full customer satisfaction and long-term loyalty, providing them with products that meet specific project or market needs. Our know-how allows us to adapt our products to different projects, adapting them to fit different cultures and needs, and enabling us to operate in hugely varied contexts.

Our **Engineering** and **Service divisions**, together with our global network of branch offices, enable us to respond to the needs of our customers and deliver customized projects tailored to fit the characteristics of each region. And thanks to our network of branch offices and to our Headquarters, we can ensure technical assistance to systems all over the world, while maintaining CAME's trademark levels of professionalism.

We support urban planners and designers, design firms and construction companies right through final delivery of the project, offering solutions for all automation, security, access control and parking needs. Each project is unique. That's why our team approaches each job depending on the customer's needs in terms of architecture or customisation.

EVERY AUTOMATION MUST LET PEOPLE BE THEMSELVES

EXPERIENCE

We strike the right balance between man and technology, putting people and personal wellbeing at the core of everything we do, leaving them free to be themselves.

Based on this principle, we created **Connect**, an innovative system that enables installers to geolocalise systems, run system diagnoses, change settings and send scheduled maintenance notices.

As well as simplifying and increasing the professionalism and efficiency of the job of installers, this system enables end users to manage various automation, video entry systems, home automation, heat management and security systems through dedicated apps, ensuring complete freedom and control.

Connect technology, thanks to the Cloud connections, links up all our products so that they can be managed and controlled by any mobile device. Users can open, close and check their status from a smartphone or tablet, wherever they are. This is finally a reality.

Each development we introduce has a positive impact on the quality of the service we offer: end users who choose to rely on CAME technology are able to benefit from the undeniable advantage of accessing real-time assistance.



THE ANSWERS TO TOMORROW'S QUESTIONS LIE IN OUR INNOVATION

We invest in technological innovation and product reliability, because that's what we do best. Our significant efforts in the field of R&D have given us a competitive edge, ensuring our ability to address market challenges by generating value for all of the people in the Group and the corporate system itself.

This includes innovations deriving from the use of Smart Manufacturing processes, a system that allows us to work smarter and be more connected, optimising the speed and flexibility of the entire production chain.

Each product phase is monitored in real time, orders are traceable and performance data analysis for the entire production flow is available at any time. This big-picture approach optimises the manufacturing process as a whole and increases competitiveness, which is vital for any organisation operating in an increasingly globalised market.

Thanks to lab testing, our products have an extra edge in terms of safety and fully comply with strict European safety standards, resulting in a quicker time-to-market.



THREE SETTINGS, INFINITE SOLUTIONS

RESIDENTIAL SOLUTIONS



We have taken the idea of home automation much further and adopted a comprehensive home automation vision in which each device is fully integrated and functioning in people's lives. Today, we believe automation is at the heart of everything: it manages entrances and blinds, controls awnings and shutters as well as video entry systems and burglar alarms.



BUSINESS SOLUTIONS



For every public venue, our offer provides the most sophisticated systems for controlling accesses and the most evolved solutions for burglar alarms, video entry systems and barriers for parking facilities. Small and large enterprises, businesses, large buildings: the automation systems for Building Automation designed by CAME provide control and safety in small as in large communities.

URBAN SOLUTIONS



Our offer is geared to meet the different automation needs for urban planning and architectural scenarios. CAME solutions are engineered for managing safety and control in large works and for contributing to the planning of urban spaces so as to render them "Safe and Smart", as called for in today's fast-paced, metropolitan centres.



AUTOMATIC
ENTRANCES



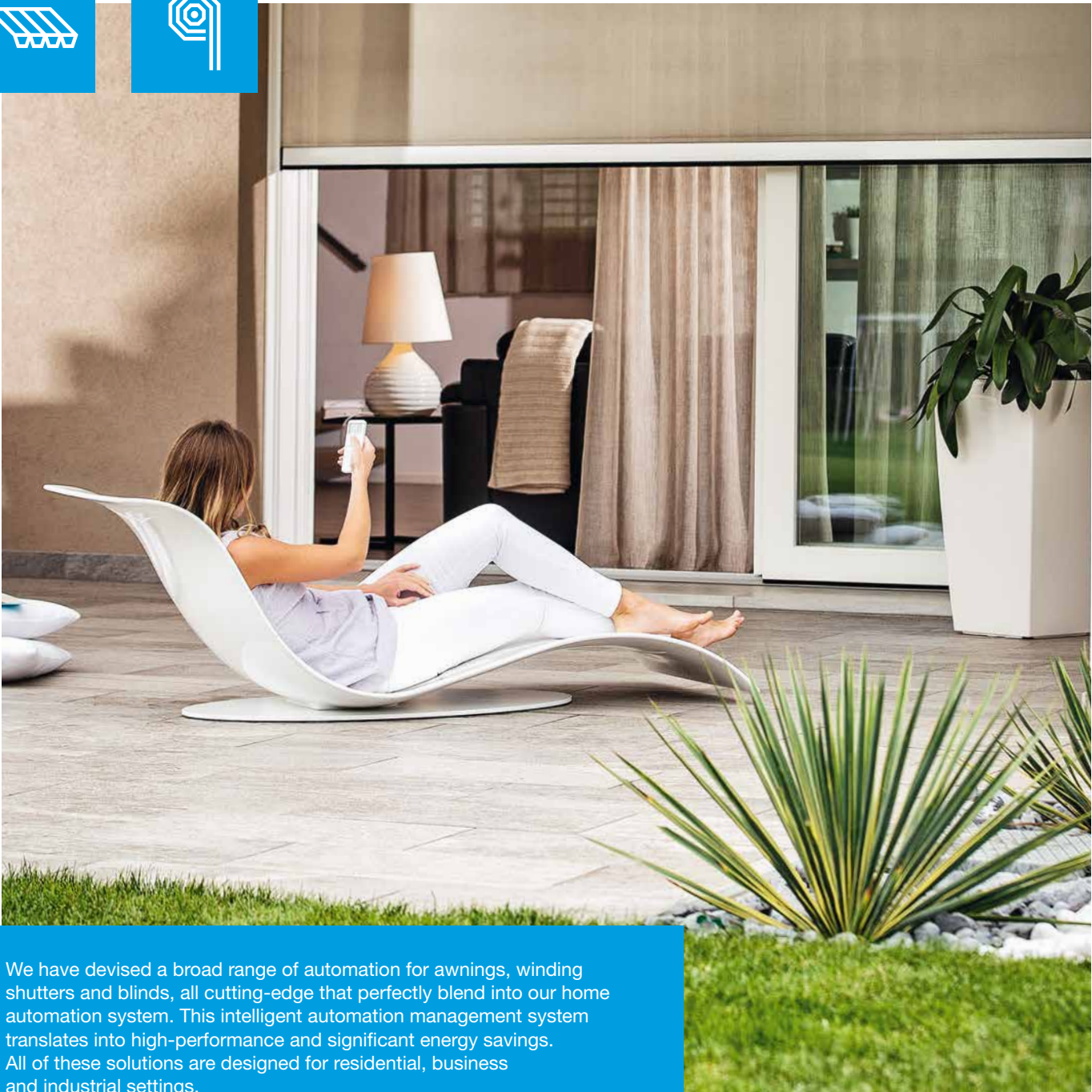
We are the global go-to maker and supplier of automation. Our market experience enables us to provide a complete, state-of-the-art range of automation for gates, garage, industrial and automatic doors. Connect technology fitted into these operators lets you manage all features in remote mode. This is quite an advantage for both end-users and installers who can provide assistance without having to make a site visit. Safety, design and innovation are the mark of distinction borne by all our products, which are designed to be integrated into any type of residential or business building.

VIDEO ENTRY SYSTEMS



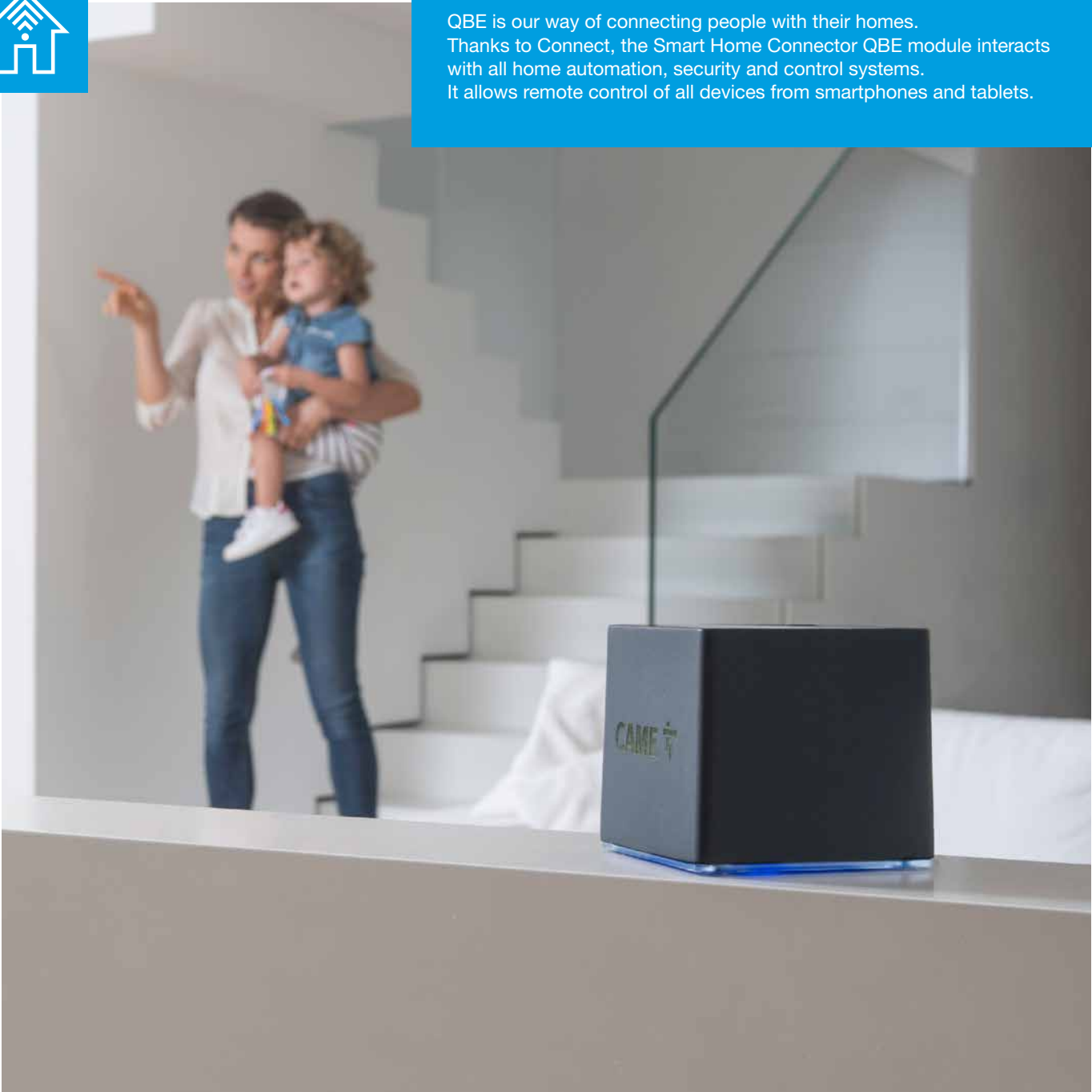
Our extensive experience in the industry means that we can offer the most complete range of products for video intercom entry systems. Our exclusive design and innovative technology also feature top-level performance, easy installation and user-friendliness. All our systems are extremely flexible, in terms of dimensions and performance. This makes them suitable for single-family homes, as well as the more complex residential compounds and public venues. Featuring Connect technology, they make managing your house ever smarter, even when you are away from home via your smartphone or tablet.

AUTOMATION FOR AWNINGS AND SHUTTERS



We have devised a broad range of automation for awnings, winding shutters and blinds, all cutting-edge that perfectly blend into our home automation system. This intelligent automation management system translates into high-performance and significant energy savings. All of these solutions are designed for residential, business and industrial settings.

SMART HOME CONNECTOR



QBE is our way of connecting people with their homes. Thanks to Connect, the Smart Home Connector QBE module interacts with all home automation, security and control systems. It allows remote control of all devices from smartphones and tablets.

BURGLAR ALARM SYSTEMS



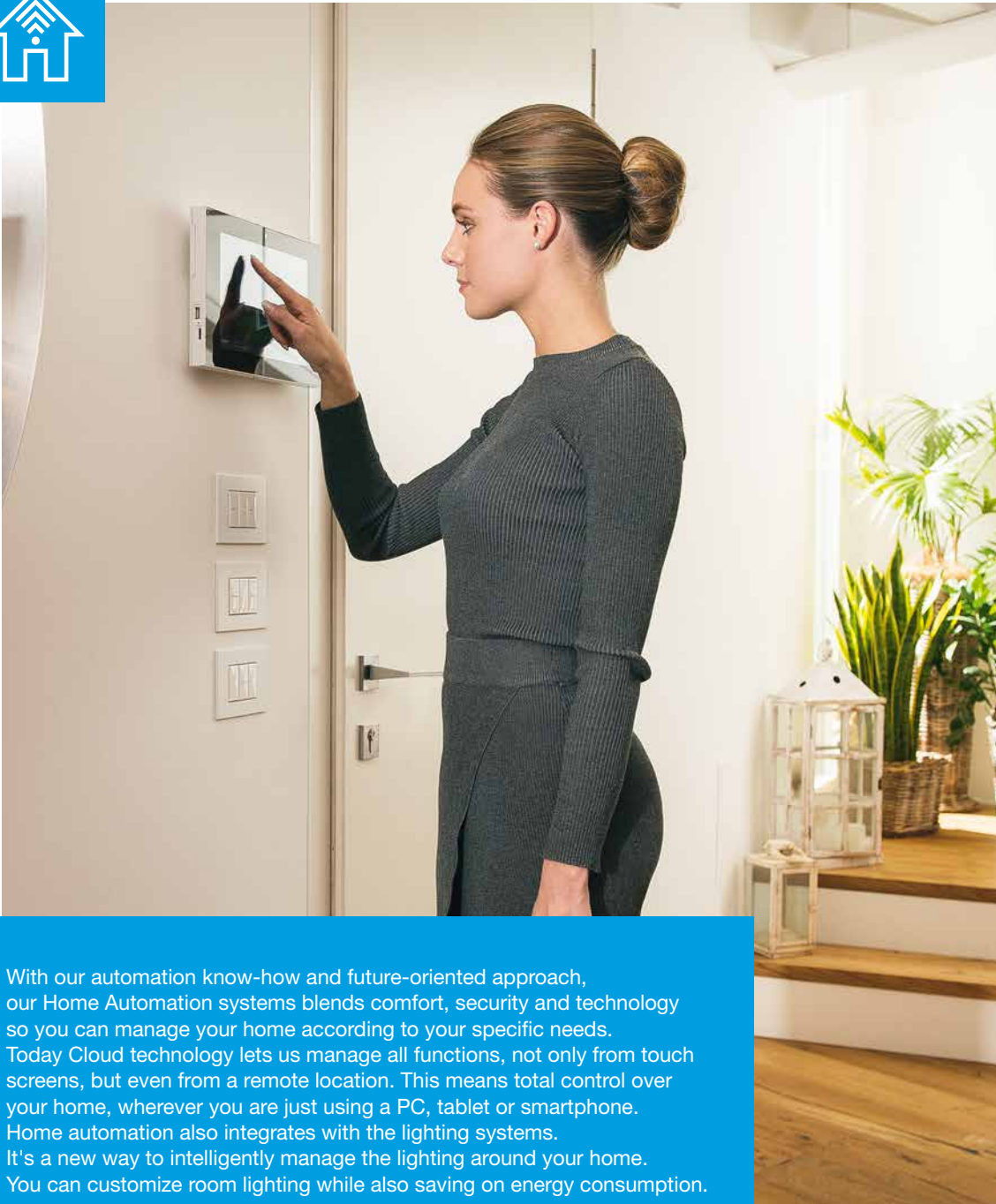
Our burglar alarm system range from systems designed for small compounds to one specific for large facilities. Control units, active volumetric and perimeter detectors, sensors and warning devices. All are part of our burglar alarm systems, a range full of different solutions that may adapt to any installation context.

GARAGE DOORS AND INDUSTRIAL DOORS



We can supply garage doors and industrial sectional doors, all integrated into automatic systems. Thanks to our Made-in-Italy excellence our doors and sectional doors meet the highest standards in terms of aesthetics, quality and technology. The on-board automation systems blend right into the Connect technology.

HOME AUTOMATION AND HEAT MANAGEMENT SYSTEMS



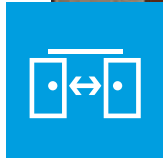
With our automation know-how and future-oriented approach, our Home Automation systems blends comfort, security and technology so you can manage your home according to your specific needs. Today Cloud technology lets us manage all functions, not only from touch screens, but even from a remote location. This means total control over your home, wherever you are just using a PC, tablet or smartphone. Home automation also integrates with the lighting systems. It's a new way to intelligently manage the lighting around your home. You can customize room lighting while also saving on energy consumption.



We offer a broad range of thermostats and chronothermostats which are suited for any domestic context thanks to their reliability, user-friendliness and sleek design. The products are engineered to enhance home comfort while saving on energy costs. This is possible thanks to the remote control system using our App. Now you can monitor and manage consumption levels even when you are away from home.

TURNSTILES AND PEDESTRIAN ACCESS CONTROL

Our experience, competency, and innovation drive us to provide world-class, cutting-edge solutions for controlling busy access points, exposition and urban venues. Sleekly designed automatic gates and high-tech turnstiles, our cutting-edge devices are integrated and managed by our software to ensure maximum control and security. Connect technology provides real-time, centralized monitoring of your access control systems.



PARKING BOLLARDS AND VEHICLE ACCESS CONTROL



Managing sustainable mobility and urban traffic control are issues that touch us all. Since we invented the first bollard, we have striven to make safe and smart urban spaces, transforming them into reliable, secure and intelligent places. Our innovations aim at redefining urban mobility: our bespoke, high-tech range of bollards includes high-security solutions to protect sensitive sites and devices for controlling restricted traffic areas in towns and cities.

ROAD BLOCKERS TO PROTECT SENSITIVE SITES

We have expanded our product range over the years, adding high-security solutions for the protection of sensitive sites and areas. CAME road blockers are motorized electrohydraulic platforms in various lengths and with various impact-resistance characteristics. Made from high-resistance steel, customizable, and suitable for any context, they are also available in a “shallow mounted” version to limit the depth of the installation underground and avoid typical installation problems related to cables and pipes.



PARKING SYSTEMS AND STREET BARRIERS



With decades of experience in the industry, we are able to provide advanced technological solutions for the management of urban spaces according to the principles and smart management requirements of the Smart City. The world of mobility requires increasingly integrated and smart solutions, with digital content. CAME understands and anticipates its customers' needs, responding with innovative software solutions and a wide range of Off Street products and services. We evaluate the quality of our solutions every day to make the management of parking lots easier and more efficient, improving their profitability, security, and performance.

FOCUS ON SERVICE AND LOGISTICS

A big part of our commitment to customer service is the **Central Logistics Hub**, a completely automated hub where flows are optimised thanks to a logical and physical sequence of people, materials and automation.

The product picking is synchronised in order to offer stable, measurable customer service with a view to constant improvement in terms of performance and reliability. The entire material handling flow is overseen and harmonised by digital platforms which guarantee maximum effectiveness and results in line with the business targets.

The Central Logistics Hub has a total storage capacity of 24,000 pallet spaces, in an area of over 12,000 square meters home to 8 latest-generation cranes that can reach over 11 metres in height. This hi-tech facility is our main global distribution hub, with electricity generated by a photovoltaic panel system.

The Central Logistics Hub allows us to constantly focus on rising to new challenges and anticipating market needs, in terms of timing, quality, variability and global demand trends. In this way, we are able to adopt a customized approach to managing shipments which fits the specific needs of each client.

This is managed by an expert engineering team capable of translating requirements into automation specifications and associated software.



CENTRAL LOGISTICS HUB



LEARNING BY DOING

We care deeply about our customers and partners, providing services dedicated to designers, installers and end users. Our **Installation and Technical-Assistance Centres** and **Spare Parts Distribution** networks offer the best possible service throughout every project stage: from pre-sale support for custom solutions to expert post-sale technical assistance and specific training for installers and project managers. We have a large area dedicated to "learning by doing", where professionals can get to grips with product innovations. Lastly, we offer an extensive **online training program** for installers thanks to the CAME team of expert trainers and interactive videoconference technologies. We provide increasingly smart updating and training solutions so we can adapt to the needs of our partners.



CONSCIOUS AND SUSTAINABLE

ATTENTION TO HUMAN CAPITAL IN EVERY ASPECT OF LIFE

At CAME we strive for our **employees' wellbeing** and the **enhancement of our human capital**. We believe in continuous education and, over the years, we have created an **in-house academy** designed to foster professional and individual growth.

Our goal is not only to create a stimulating work environment that encourages team work and sharing, but to be as close as possible to the real needs of employees, who lie at the core of CAME's values.

Our annual resource assessments enable us to structure **training and organizational development plans**.

Structured welfare plans, agreements with the territory, such as those activated with nursery schools, time benefits for new mothers and also Food@Work, the food awareness project, are expressions of the company's desire to find always new ways to be close to its personnel.

Last but not least, CAME has adopted a **remote working** philosophy, indicative of a new company culture focused on results. This approach revolves around granting greater flexibility and independence to our workers, letting them choose where and when to work and simultaneously asking they take more responsibility for results. In doing so, remote working becomes synonymous with employee well-being and productivity while also reducing the company's emissions and environmental impact.

A RESPONSIBLE WAY OF DOING BUSINESS

More and more, connectivity and domotics are playing a key role in the management of home systems and automation: for this reason we created **Campus CAME**, a training programme for the 4th-year classes in Italian high-schools. The purpose of Campus CAME is to establish a future population of installers through a training path that significantly brings together schools, our company and the job market.

This is all to provide young people with the opportunity to become more competitive and to start their careers by already having on-the-job experience and training.

PRODUCING WHILE PROTECTING THE FUTURE

CAME's attention to people's needs is based on respect for the world we live in. It is the same respect that led us to **constantly reduce our carbon footprint** in all of our industrial activities through constant improvement plans. We are careful to increase efficiency throughout our work processes in all sectors by employing new technologies and materials. We have reduced our carbon footprint by applying environmentally friendly best-practices to energy resources and materials recovery while monitoring the effects of the interaction of our processes with the surrounding environment.

Passion for quality and security is an integral part of our DNA: **for over 20 years**, even when the market was still unreceptive to such concerns, **we set about obtaining certification** as evidence of our natural commitment to guaranteeing the best service possible. Since then, we have maintained compliance with all certification requirements, proving our commitment to ensuring the quality of our production process and our respect for the environment and for people.



THE BEST
OF CAME PROJECTS
THE WORLD OVER

EUROPE



Benelux

Belgium – Charleroi – Hospital
Belgium – Oostduinkerke – Sunparks
Luxemburg – Les Étangs, Mondorf-Les-Bains – Residential
Luxemburg – Parliament
Netherlands – Embassy

Czech Republic
Prague – President’s Residence

Croatia
Šibenik – Solaris Resort
Opatija – Grand Hotel 4 Opatijska cvijeta
Zagreb – Resort
Zagreb – Zagreb Tower

Estonia
Tallin – Port of Tallin

France
Aix en Provence – Pedestrian Area
Nice – Promenade Des Anglais
Paris – Police Prefecture
Paris – Eiffel Tower
Paris – La Défense
Strasbourg – Human Rights Building
Cannes – La Croisette and Boccacabana Beach

Georgia
Tbilisi – Russian Embassy
Tbilisi – Toyota Dealer

Greece
Athens – Olympic Stadium
Athens – International Airport
Corfu – National Airport

United Kingdom
Greenwich – Greenwich Millennium Village
London – Royal Albert Wharf
London – The Lancaster
London – London Dock
London – Gatwick Airport
London - St George Hospital

Ireland
Dublin – Israeli Embassy

Malta
La Valletta – Barrakka Lift

Poland
Świnoujście – Commercial Port
Necieczka – Football Stadium

Warsaw – Science and Culture Building
Warsaw – The Spire
Polowce – Belarussian-Polish border pass
Świdnik – Lublin Airport
Katowice – Supersam

Norway
North Cape – Route North pole RV888
Stavanger – Correctional Facility

Germany
Ingolstadt – AUDI Car Manufacturing Plant

Spain
Barcelona – Aeropuerto Josep Terradellas Barcelona – El Prat
Barcelona – Parc Sanitari Pere Virgili
Barcelona – Centre Comercial David
Madrid – El Corte Ingles
Madrid – M30 motorway

Switzerland
Geneva – Port
Geneva – Rolex Headquarters
Geneva – Seat of Institutional Government

Sweden
Stockholm – Government
Stockholm – Parliament

Italy
Caserta – Reggia di Caserta
Milan – Rho Exhibition
Milan – University of Milan
Milan – Expo Milano 2015
Venice – International Port
Access Control for Porsche Carrera Cup
Trieste – Airport
Napoli – Yatch Club Marina di Stabia
Roma – Ospedale San Pietro
Roma – Aurelia Hospital
Roma – European Hospital

Turkey
Ankara – JW Marriott Hotel
Muğla – JW Mariott Hotel
Ankara – Presidency Complex
Ankara - The Grand National Assembly of Turkey (Parliament House)
İstanbul – İstanbul Airport
İstanbul – Sabiha Gökçen Airport
Kocaeli – Siemens Factory

ASIA



Azerbaijan
Baku Airport
Baku – Restricted Area

China
Beijing – The Forbidden City
United Arab Emirates
Abu Dhabi – Police Headquarters
Abu Dhabi – Ministry of Finance and Industry
Dubai – Jumeira Palm Island
Dubai – Burj Dubai
Dubai – DHL

Japan
Odawara – Finance Ministry
Osaka – Prefectural Police Station
Tokyo – Imperial palace
Prime Minister’s residence
Police barracks

Kuwait
Kuwait City – Kuwait City Airport
Kuwait city – Parking system

Malaysia
Kuala Lumpur – on street parking system

Oman
Muscat – American Embassy
Muscat – French Embassy
Muscat – Ministry of Defence

Russia
Moscow – “DOMODEDOVO” Airport
Moscow – Newton Plaza
Saint Petersburg – Peter and Paul Fortress
Ekaterinburg – Ekaterinburg Arena
Samara – Samara Arena
Saransk – Mordovia Arena
Rostov-On-Don – Rostov Arena

Kazakhstan
Astana – Expo Astana 2017
Almaty – Mega Alma-Ata

Belarus
Minsk – Minsk National Airport

Singapore
Civic District of Singapore – Raffles City

OCEANIA



Australia
Bailly Court – DoD
Canberra – Seat of Government
Melbourne – Ministry of Finance and Commerce
Sidney – La Lodge – Queen’s House
Sidney – Prime Minister’s Residence
Sidney – House of Parliament
Perth – Harbour

AMERICA



U.S.A
Washington DC – Pentagon
Richmond, Virginia – Federal Reserve
San Francisco – Federal court
California – Berkeley University
Florida – Miami International Airport

Mexico
President’s Residence
Región del Pacífico de México – Grupo Aeroportuario del Pacífico
Mexico City – Benito Juárez International Airport

Venezuela – Philips facilities

Colombia – Bogota – Embassy

Ecuador
Quito – International Airport
El Salvador – Coca Cola Factory

Chile
Santiago – Pontificia Universidad Católica de Chile
Santiago – Mall Parque Arauco

Colombia – Bogotá – Plaza Imperial Shopping Center

Canada – Ontario – Niagra-on-the-Lake

Costa Rica
San José – City center parking system
Heredia – Oxígeno Mall

Brazil – Juiz de Fora – Federal University

Panama – Panama Canal (Miraflores Lock)

Panama – President’s Palace

Perù
San Isidro Falabella
Arequipa – Mall Plaza Aventura

AFRICA



Tanzania – Kilimanjaro Intl Airport

South Africa
Johannesburg – The Houghton Luxury Apartments
Johannesburg – Eskom (Electricity Utility)
Johannesburg – Nelson Mandela Hospital
Cape Town – Mont Clare Place – Growthpoint Office Complex
Cape Town – The View – Private Hospital
Franschoek, Winelands – House Warsop – Upmarket Residential Home
Cape Town – The Beaumont Upmarket Apartments
Cape Town – The Premier – Newlands on Main Upmarket Apartments
Cape Town – Roggebaai Upmarket Office Complex
Johannesburg – Eastland Mature Estate
Cape Town – Boundary Terrace – Upmarket Office Complex
Johannesburg – 347 Bryanston Drive – Upmarket Residential Complex
Johannesburg – 35 St Albans Ave Launch – Upmarket Residential Complex
Durban Municipality

Gabon – Libreville – The Radisson Blu Okoume Palace Hotel

Togo – Lome – Radisson Blu Hotel 2 Fevrier

Mozambique – Maputo – Centro Comercial Marés

Marocco – Casablanca – The Mall



LUXEMBURG - LES ÉTANGS,
MONDORF-LES-BAINS



KAZAKHSTAN - ASTANA EXPO 2017



POLAND - THE SPIRE, WARSAW



FRANCE - TOUR EIFFEL, PARIS



RUSSIA - FOOTBALL STADIUMS



FRANCE - LA CROISSETTE AND BOCCACABANA BEACH, CANNES

COLOMBIA - PLAZA IMPERIAL



LA VALLETTA - BARRAKA LIFTS



ITALY - EXPO 2015, MILANO

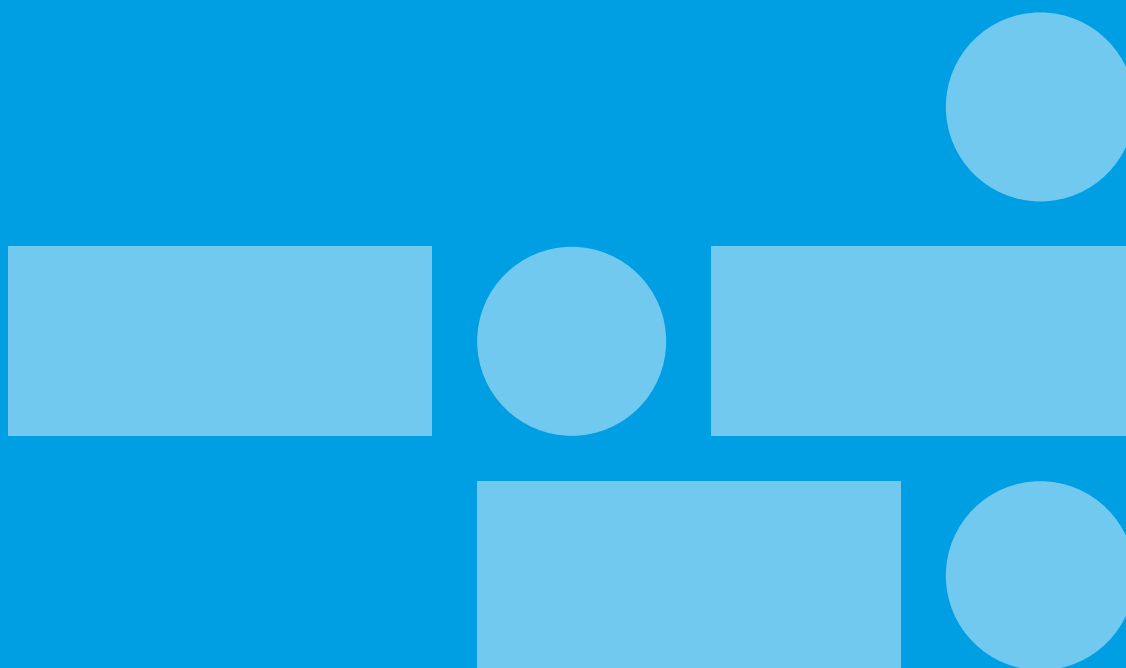


SPAIN - AEROPUERTO JOSEP TERRADELLAS
BARCELONA - EL PRAT



KACENAG020

CAME EN COMPANY PROFILE



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