

Quality Environment and Safety Policy

I, President of **Came S.p.A.**, am firmly convinced that Quality, Workplace and Product Safety, Technological innovation, respecting and safeguarding the Environment, are all fundamental values if we are to remain competitive and ahead in both domestic and international markets for access-point operators used in residential and industrial settings as well as for parking and access-control systems including the development of home-automation, video entry systems, lighting, burglar proof, and security systems. To this end I undertake to guarantee that my company be active in assigning the necessary human, technological, organizational and economic means and resources, so that all planning, manufacturing and commercial activities be performed according to the following cardinal points:

Prevention instead of correction:

Compliance with product requirements and specifications, preventing pollution and workers' health and safety risks, are to be guaranteed via detailed, systematic analysis of industrial processes, to prevent any potential systematic deviation that may impact market competitiveness, leading to customer dissatisfaction and damage to the environment and people.

Respecting requisites and provisions:

Our commitment to respecting any applicable laws, technical standards, freely underwritten rules and product specifications defined on the basis of customer needs and expectations, is guaranteed through the application of our integrated management system and through stakeholder involvement.

Continuous improvement:

To guarantee customer satisfaction, safeguarding the environment and our workers, we apply development and management criteria that follow specific processes that ensure continuous improvement of our products and services, as well as the efficacy of the integrated management system, even through innovation, research, development and certification. We also place special attention on preventing workplace injuries, to properly employing energy resources, to reducing waste, in employing materials and any available new technologies.

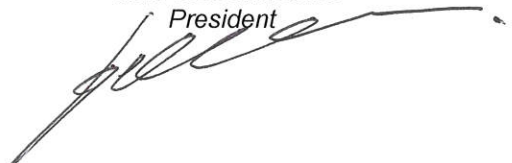
Knowing that excellent performance is reached by empowering people at all levels, I also undertake to:

- **diffuse** my thinking to everyone by publishing the following Policy;
- **make aware and involve** all staff and any stakeholders;
- **promote and diffuse** among staff, suppliers, service providers and service companies, the understanding of the importance of this "Quality - Environment - Safety" culture and of the responsibility we all have vested in it, by providing the proper training and awareness.

In line with my directives, Came S.p.A. has therefore taken on an Integrated Quality - Environment - Safety Management System according to international standards UNI EN ISO 9001, UNI EN ISO 14001 and BS OHSAS 18001. All of our corporate activities, moreover, are undertaken according to organizational model 231.

Dosson di Casier (TV), May 2015

Mr. Paolo Menuzzo
President



Came S.p.A. / Società soggetta all'attività di direzione e coordinamento da parte della società CAME GROUP S.P.A. iscritta al Registro delle Imprese di Treviso n. 00710600263.

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