

Quality, Environment and Safety Policy

In over 60 years of innovation and investments in the Home & Building Automation sector, we at CAME have always placed quality, occupational and product safety, technological innovation and the environment at the centre of our business model.

These fundamental values have enabled us to become a benchmark brand in providing integrated automation solutions, and control and security solutions in residential, public and urban environments over the years. Today, they are synonymous with a responsible way of doing business.

We want to guarantee comfort and safety to our customers. For this reason, we are committed to allocating the right human, technological, organisational and financial resources to ensure that we plan, manufacture, market and service our products according to the following key points:

Prevention over cure

We guarantee compliance with product requirements and specifications, and prevent pollution and risk to workers' health and safety by analysing our industrial processes in a detailed and systematic way. This is to prevent any complications impacting our competitiveness on the market, affecting customer satisfaction or causing damage to people or the environment.

Requisites and provisions first

We ensure that the laws in force, technical standards, freely defined rules and product specifications established according to customer needs and expectations are all fully respected by applying an integrated management system, thanks to the commitment and involvement of all stakeholders.

Ongoing improvement

We aim to guarantee customer satisfaction and safeguard our workers and the environment. To achieve this, we apply process development and management criteria that ensure ongoing improvements to our products and services, and support the efficiency and efficacy of the integrated management system, including through innovation, research, development and certification. Some of the aspects we believe are crucial, and to which we pay close attention, are preventing accidents, consuming energy resources and raw materials responsibly, reducing waste production and seeking out new technologies.

We know that excellent performance can only be achieved by empowering people at all levels, therefore, with the above points in mind, CAME S.p.A. undertakes to:

- communicate its corporate thinking by publishing this policy document;
- raise awareness and involve all internal staff, external collaborators and stakeholders;
- integrate economic growth and value creation with occupational health and safety;
- promote discussion and involve workers and their representatives, as their active contribution is key to achieving our goals;
- encourage the circulation, understanding and awareness of the importance of a "Quality Environment Safety" culture and the responsibilities that come with it, by adequately spreading the word about the principles outlined above;
- implement, document and maintain a solid, credible and reliable integrated corporate management system.

In line with the principles outlined by Management, CAME S.p.A. has adopted an integrated "Quality – Environment – Safety" management system, according to the international standards UNI EN ISO 9001, UNI EN ISO 14001 and UNI ISO 45001 and in compliance with the 231 Organisational Model.

Dosson di Casier (TV), June 2020

Andrea Menuzzo
President

CAME S.p.A.